

## TPM LESSONS

### TPM LESSON 2:

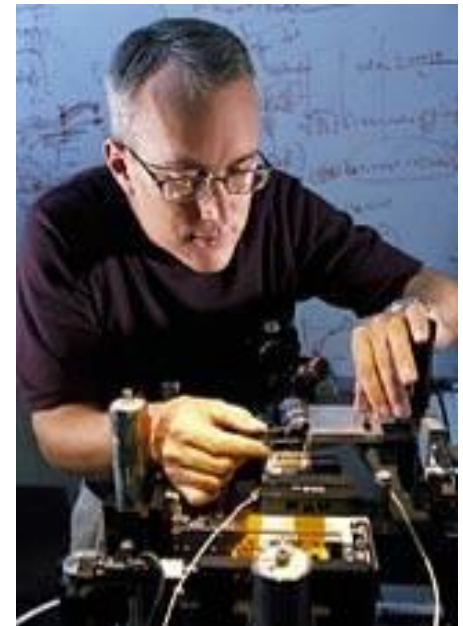
*Implementing TPM is a Top-Down Approach and cannot be a Down-Up Approach. Both company and TPM goals must be align in order for TPM to be successful. The company's President or CEO must make a formal announcement that TPM will be adopted*



## TPM LESSONS

### TPM LESSON 3:

Performing TPM requires a change in direction, a change in the way people think about their assets, a change in the way people act, unless these changes are accepted by all levels of organization and are willing to perform the necessary steps required for such a change to take place then only can we realize the difference between success and failure in any undertaking



## TPM LESSONS

### TPM LESSON 4:

*Companies that achieve results in their TPM journey usually challenge the JIPM Awards to attain certification. There are around 100 criteria that must be satisfied and mostly the reason for attaining JIPM certification is to provide an edge in their business competition.*



## TPM LESSONS

### TPM LESSON 5:

*Although all pillars are important in TPM, the strongest pillar must be Planned Maintenance as these are the people who will educate and coach Autonomous Maintenance. Although AM is the larger force, PM must be equipped w/ the right training & tools to coach operators*



**TPM LESSONS****TPM LESSON 6:**

*The pillars that will bring the most impact will be Focused Improvement, Planned Maintenance and Autonomous Maintenance, however, the rest of the pillars will also be important & will support these 3 major TPM Pillars specially Training & Education*



## TPM LESSONS

### TPM LESSON 7:

*When the goals of the company and TPM are not aligned TPM will always be considered a separate program. The best way to internalize TPM and make it a way of life for the company is if all improvement initiatives of a company must be in the umbrella of TPM and not TPM under the umbrella of the said program*



## TPM LESSONS

### TPM LESSON 8:

*TPM is a journey, in the book “TPM World Congress” around 3,000 companies have started their TPM journey and only 10% have achieved the results, although there are a variety of reasons for the failure. Management commitment is the number one reason why TPM fails, a lesson that must be learned at the beginning of any TPM initiative . . . . .*



## TPM LESSONS

### TPM LESSON 9:

*Do not imitate the Japanese, as Deming quotes companies expect miracles and are looking forward for a silver bullet that will make things happen, it simply does not exist, the American Management thinks they just can copy from Japan but the problem is they do not know what to copy. Adopt TPM in a way that best fits the culture of the company*





## QUOTE FOR THE DAY :

- The best time to address a big problem is when it is small
- TPM is not a maintenance program alone but a plant wide process involving everyone from the top to the bottom
- The ability to eliminate breakdown comes from preventing them
- With TPM maintenance takes the mind set that preventing failures is more important than repairing them
- Success in TPM is driven by strong management commitments



## QUOTE FOR THE DAY :

- The biggest barrier in implementing TPM is cultural in nature
- Success in TPM comes from the synergy of all people working together towards a common goal
- While it is true that TPM is more on the hardware or equipment side many failed because focus is given on the equipment, remember that TPM is 80% people and 20% equipment, focus on the people and the people will focus on the equipment and its not the other way around . . . . .

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